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LEGISLATIVE SUPPLEMENT

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PART III
GOVERNMENT OF PUNJAB
DEPARTMENT OF TOURISM AND CULTURAL AFFAIRS
(TOURISM BRANCH)

NOTIFICATION

The 31st January, 2024

No. G.S.R. 3/Const./Art. 309/Amd.(1)/2024.-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and all other powers enabling in his behalf, the Governor of Punjab is pleased to make the following rules, further to amend the Punjab Cultural Affairs, Archaeology and Museums (Group- 'A') Service Rules, 2021, namely: -

RULES

1. Short title, commencement and application.-(1) These rules may be called The Punjab Cultural Affairs, Archaeology and Museums (Group 'A') (Amendment) Service Rules, 2023.

(2) They shall come into force on and with effect from the date of their publication in the Official Gazette.

2. In the Punjab Cultural Affairs, Archaeology and Museums (Group-'A') Service Rules, 2021 (hereinafter referred to as said rules), in rule 6(i) in sub-rule (1) after the existing proviso, the following shall be inserted, namely:-

Provided that if for the post of Joint Director, no suitable candidate is available for appointment by promotion, then the appointment shall be made by transfer or deputation of a person holding an analogous post in any other department or the Board or Corporation of the Government of Punjab; and

(ii) for sub rule (2), the following shall be substituted, namely: -

"For the post of Assistant Archeological Engineer which is to be filled 100% by promotion, if no suitable candidate is available for appointment to the Service shall be made by direct appointment."

3. In the said rules, for the Appendices 'A', 'B' and 'C', the following shall be substituted namely: -

APPENDIX "A"
(see rules 1(3), 3 and 5)

Serial Number	Name of the post	Number of posts			Total	Scale of the pay for the member of the service appointed before 17.07.2020	Scale of the pay for the member of the Service appointed on or after 17.07.2020
		Permanent	Temporary				
1	2	3	4		5	6	7
1	Additional Director	1	0		1	Indian Administrative Service (IAS) or Punjab Civil Service (PCS) or Indian Forest Service (IFS) or any member of All India Service Cadre	
2	Joint Director	1	0		1	67400 (Level-21)	67400 (Level-21)
3	Assistant Controller (Finance and Accounts)	1	0	1	Through Deputation from Finance Department		
4	Assistant Archaeological Engineer	1	0	1	15600-39100+5400	47600 (Level-8)	
5	Administrative Officer	1	0	1	10300-3400+5400	-	
6	Curator	3	0	3	15600-39100+5400	47600 (Level-8)	
7	Superintendent Grade-I	1	0	1	15600-39100+5400	-	
8	Section Officer	1	0	1	Through Deputation from Finance Department		
9	Project Officer	1	0	1	Rank of Sub - Divisional Engineer to be taken on deputation from PWD (B & R) and other analogous posts in different Department		

APPENDIX “B”
(see rule 6)

Serial Number	Name of the post	Percentage for appointment by		Qualifications and experience for appointment by	
		Direct appointment	Promotion	Direct appointment	Promotion
1	2	3	4	5	6
1	Additional Director	hundred percent	-	Should be a member of Indian Administrative Service (IAS) or Punjab Civil Service (PCS) or Indian Forest Service (IFS) or any member of All India Service Cadre	
2	Joint Director	-	hundred percent	-	From Administrative Officer who has an experience of working as such for a minimum period of four years. If no suitable candidate is available by promotion, then, the appointment shall be made by transfer or deputation of an officer holding an analogous post in other Departments or Board/Corporation of Government of Punjab subject to the condition that the officer should have been appointed on a regular post in the concerned department or Board or Corporation by following the duly prescribed procedure and no departmental disciplinary proceedings or criminal case or court case is pending

					against the concerned officer. Five Annual Confidential Reports out of last seven years should be outstanding and service and pay will be protected for all the purposes.
3.	Assistant Controller (Finance and Accounts)	hundred Percent	--	Through Deputation from Finance Department	
4.	Assistant Archaeological Engineer	--	hundred percent	(i) Should possess graduation Degree in Civil Engineering from a recognized University; (ii) Should have at least six Months experience of working of Conservation of Archaeological Monuments and Chemical preservation; and (iii) If a candidate does not have the required experience, the successful candidate will have to undergo at least 6 months training at his own cost at any Government or Semi Government or Government Funded Institute as decided by the Department of Cultural Affairs, Punjab. Employee will be granted extraordinary leave for the training period and will be paid stipend as decided by the Competent Authority equivalent to 20% of basic pay.	From amongst the Conservators, who are working under the control of Director, and who have an experience of working as such for a minimum period of six years and who possess a degree in civil engineering.
5	Administrative Officer	--	hundred Percent	--	From amongst Superintendent working under the control of Director

					for a minimum period of four years out of which at least two years should be on the post of Superintendent Grade-I
6	Curator	fifty percent	fifty percent	(i) Should possess at least 1 st Division Master Degree in Indian History or Ancient Indian History or Archaeology or Fine Arts or Museology from a recognized university. Note: - The successful candidate will have to undergo at least 6 months training at his own cost at any Government or Semi Government or Government Funded Institute as decided by the Department of Cultural Affairs, Punjab. Employee will be granted extraordinary leave for the training period and stipend will be paid decided by the Competent Authority equivalent to 20% of basic pay.	From amongst the Registering Officers, Archaeological Officers and Deputy Curators, who are working under the control of the Director and who have an experience of working on any one of the aforesaid posts for a minimum period of six years on the basis of inter se seniority keeping in view the length of continuous appointment on the aforesaid posts.
7	Superintendent Grade-I	--	hundred percent	--	From amongst the Superintendent Grade-II who are working under the control of Director, who have an experience of working of any one of the posts of Superintendent Grade-II and Senior Assistant for a minimum period of eight

					years out of which at least two years should be on post of Superintendent Grade-II.
8	Section Officer	hundred percent	--	through Deputation from Finance Department	
9	Project Officer	hundred percent	--	Rank of Sub -Divisional Engineer to be taken on deputation from Public Works Department (B&R) and other analogous posts in different Departments	

*Note- For the post of Assistant Archeological Engineer which is to be filled 100% by promotion, if no suitable candidate is available for appointment to the service by promotion, then appointment to the service shall be made by direct appointment.

APPENDIX “C”
(see rule 7)

Serial Number	Name of the Post	Nature of * Penalty/or @ Order	Authority empowered to impose penalties or pass order	Appellate Authority
1	2	3	4	5
1	Joint Director	(i) Censure (ii) withholding of promotions; (iii) recovery from his pay of the whole or part of any pecuniary loss caused by him to the Government by negligence or breach of orders; (iv) withholding of increments of pay; (v) reduction to a lower stage in the time scale of pay for a specific period with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have effect of postponing the future increments of his pay;	Secretary-in Charge	Minister-in Charge
2	Assistant Archaeological Engineer	(vi) reduction to a lower time scale of pay grade, post, or service which shall ordinarily be a bar to the promotion of the Government employee to the scale of pay, grade, post or service from which he was reduced with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service;	Secretary-in Charge or Minister-in Charge Finance Department or As Applicable in Finance Department	
3	Administrative Officer	(vii) compulsory retirement; (viii) removal from service which shall not be a disqualification for future employment under the Government Restorer		
4	Curator	(ix) Dismissal from service which shall ordinarily be a disqualification for future employment under the Government		
5	Superintendent Grade-I			
6	Project Officer			
7	Assistant Controller (Finance and Accounts)			
8	Section Officer			

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DEPARTMENT OF TOURISM AND CULTURAL AFFAIRS.